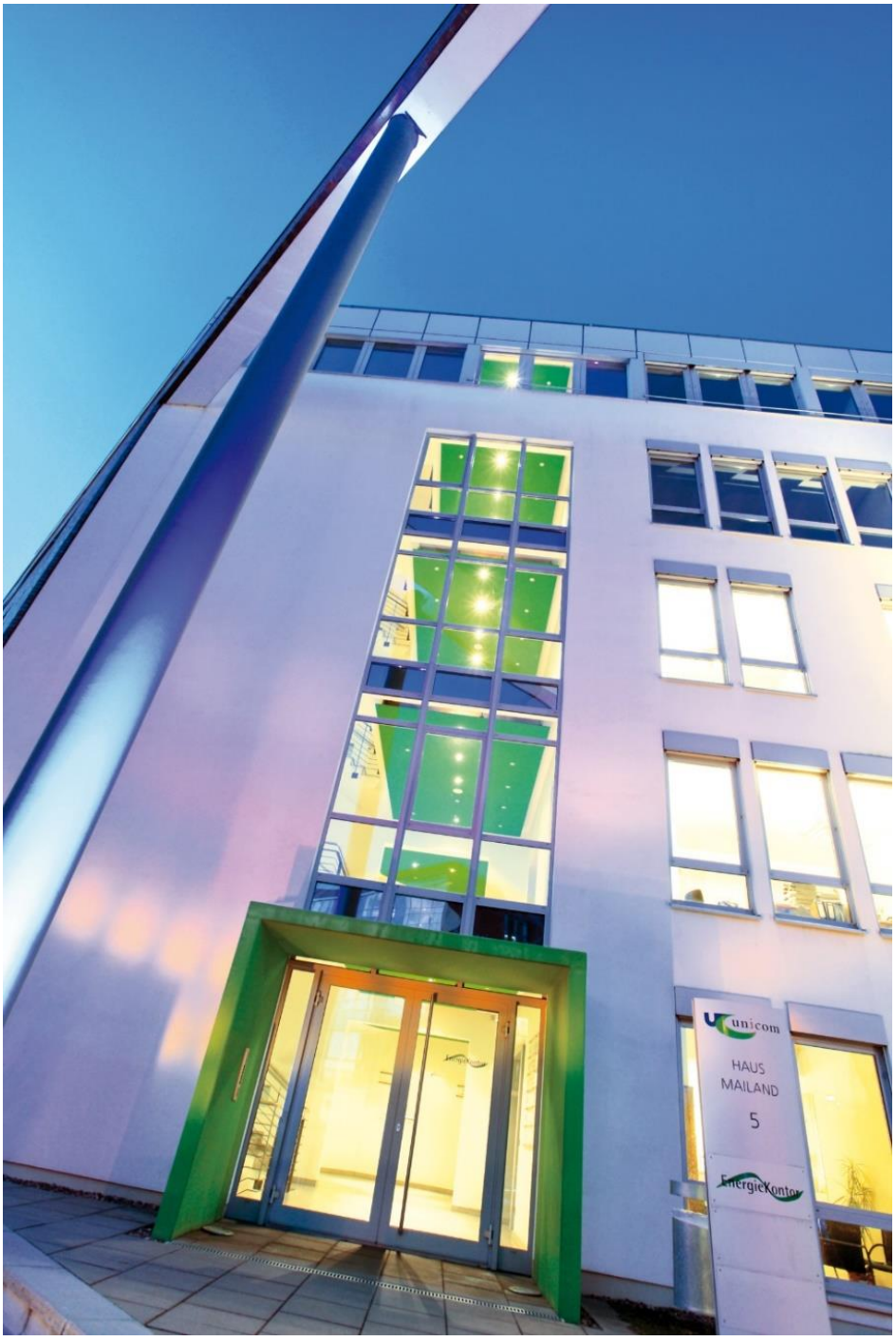
Environmental Statement 2025

Energiekontor AG



Mary-Somerville-Straße 5
28359 Bremen
Germany

Content

Brief portrait

of Energiekontor AG

For over 30 years, Energiekontor AG (hereinafter: Energiekontor has stood for a solid business policy and extensive experience in renewable energies. Founded in Bremerhaven in 1990, the company is among the pioneers in its industry and is now one of Germany's leading project developers and operators of wind and solar parks.

Its core business ranges from the planning and construction to the operational management of wind parks in Germany and abroad and was expanded in 2010 to include solar energy.

Since being founded, the company has a proud track record: around 170 realised wind and solar parks with total power of around 1.5 gigawatts. This corresponds to an investment volume of around 2.2 billion euros. These projects are either sold to third parties or transferred to the company's own portfolio.

Energiekontor currently operates 39 wind and solar parks with a total nominal power of just under 400 megawatts in its own portfolio. Their gross electricity generation in 2024 was around 610 gigawatt hours (as of: 31/12/2024)[1].

Energiekontor also plays a pioneering role in economic terms and aims to realise the first wind and solar parks at market prices in all target markets as quickly as possible, independently of state subsidies.

Along with its headquarters in Bremen, Energiekontor has offices in Bremerhaven, Hagen im Bremischen, Aachen, Hildesheim, Berlin (2), Potsdam and Augsburg. The company also has branch offices in England (Leeds), Scotland (Edinburgh, Glasgow), Portugal (Lisbon), the United States (Houston/Texas and Rapid City/South Dakota) and France (Toulouse, Rouen).

The company went public on 25 May 2000. Energiekontor AG (WKN 531350 / ISIN DE0005313506 / General Standard) is listed on the SDAX of the German Stock Exchange in Frankfurt. Shares can be traded on all German stock markets.

[1] *Source: Annual report of Energiekontor AG 2024*

Locations

Name	Energiekontor AG	
Main location	Mary-Somerville-Straße 5 28359 Bremen Germany	
Other locations (not part of the EMAS scope)	Germany	Aachen
		Hagen im Bremischen
		Hildesheim
		Bremerhaven
		Berlin-Spandau and Berlin
		Potsdam
		Augsburg
	United Kingdom	Leeds
		Edinburgh
		Glasgow
	Portugal	Lisbon
	United States	Houston, Texas
		Rapid City, South Dakota
Permanent employees	Total: 228 (total)* Main location in Bremen: 115 (total)* FTE at main location in Bremen: 105.4 (approximate calculation) *	

** As of 31 December 2023*

Energiekontor AG's main location is in the northern Bremen district of Horn-Lehe in the centre of the technology park and in the immediate vicinity of the University of Bremen. According to the public development plan, the area is designated as a special construction area.

Fig. 1: Location of Energiekontor AG headquarters (Mary-Somerville-Str. 5, 28359 Bremen) in the city of Bremen.

Stops for tram line 6 and various bus lines are within walking distance. Energiekontor is also extremely well connected to the A27 motorway via the Horn-Lehe junction. There are several charging points for electric cars from the local energy supplier swb right by the main entrance.

Spread over three floors, Energiekontor has offices at its headquarters in part of a rented office complex. The complex covers a total area of around 15,000 square metres, although Energiekontor has only rented a part of approx. 2,000 square metres.

The building sections are 5-storey and they all have a ground floor and an underground car park. Part of the ground floor is also used as a multi-storey car park. The building sections can be accessed via five staircases and/or three lifts. Energiekontor has rented six parking spaces for visitors in the underground car park, one of which has a charging station.

Fig. 2: Top view of the building complex

Fig. 3: View of the building complex

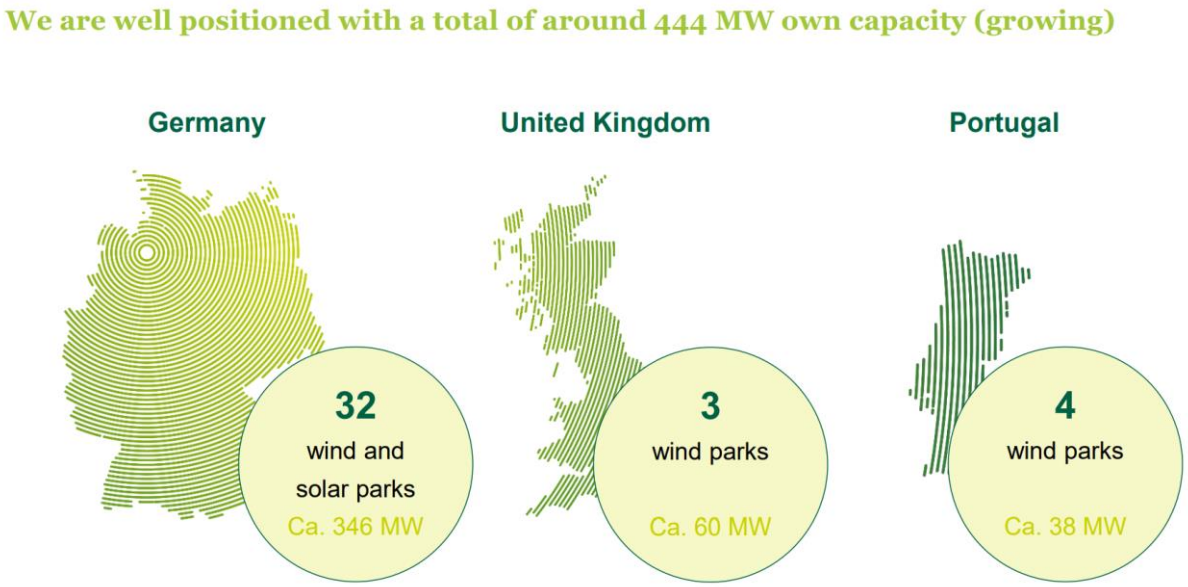


Fig. 4: Overview of Energiekontor's own portfolio parks as of 2024 (locations without personnel)

(not EMAS relevant)

Group structure

The areas of the value chain covered by the Energiekontor Group are also reflected in the Group's structure. The acquisition, planning and distribution of the projects is carried out by Energiekontor AG, which also employs the staff in Germany. Construction of the projects in Germany is carried out by the Energiekontor Group's property development companies. The Energiekontor management companies are responsible for operational management. The structure of project implementation abroad is similar. Planning and construction of the foreign projects is carried out in the individual countries by independent planning and property development companies, which are generally managed as wholly-owned subsidiaries of Energiekontor AG. Equity distribution for the foreign projects on the German capital market are carried out by Energiekontor AG.

The overview below provides categorisation of Energiekontor AG within the Group structure of the Energiekontor Group:

Fig. 5: Energiekontor AG's Group structure (the companies do not fall within the scope of EMAS)

A success story since 1990

Energiekontor Windkraft GmbH was founded in Bremerhaven in 1990 by Günter Lammers and Dr Bodo Wilkens. The company was founded at a time when renewable energies were still in their infancy. A crucial impetus for the start was the German Electricity Feed-in Act passed at the end of 1990, which for the first time set fixed feed-in tariffs for electricity from renewable sources and therefore enabled economic operation of wind turbines.

Just a few years after being founded, Energiekontor built its first wind park in Misselwarden near Bremerhaven in 1994. The ten wind turbines, each with a nominal power of 500 kilowatts, were among the largest on the market at the time. This project marked the beginning of continuous growth. During the years that followed, the company expanded beyond Germany's borders. From 1995, branches were established in Greece and Portugal, followed by an expansion to the United Kingdom in 1999, where Energiekontor is now an established player.

In order to continue financing the international expansion, the company went public in 2000, creating Energiekontor Aktiengesellschaft. At the same time, the company focussed on technical innovations: in 2001, it began repowering – replacing older wind turbines with more powerful ones. One important example was the Misselwarden wind park, where the nominal power was increased by 30 percent thanks to modernised turbines.

In addition to wind power, Energiekontor also became increasingly involved in photovoltaics from 2010. The first solar project was implemented in the same year on a roof in Bremerhaven. With the aim of making renewable energies economically independent of state subsidies, the company began implementing projects based on long-term power purchase agreements (PPAs) in the year 2018. In 2019, a solar park with 85 megawatts was secured in this way in Germany.

Another milestone was reached in 2021: with 126 wind parks and 10 solar parks, Energiekontor had installed total power of over one gigawatt. This success was also reflected on the stock exchange, where the company was admitted to the SDAX in 2023. This marked a significant step in the company's more than 30-year history and emphasised Energiekontor's economic importance in the field of renewable energies.

In 2024, Energiekontor consistently continued its growth trajectory and was able to secure building permits for solar parks in France for the first time. The approved projects have a total power of 42 megawatt peak. By successfully participating in the French Energy Regulatory Commission's tendering process, the company is strengthening its position on the European market and further expanding its business segment. Energiekontor is therefore continuing its growth trajectory and strengthening its position as a leading player in the field of renewable energies.

“A new way of thinking”

Our mission statement

Energiekontor’s mission statement is based on the vision of a 100 percent full supply of renewable energies. For this to become a reality and for renewable energies to gradually and sustainably achieve greater market penetration, they need to be able to compete economically with conventional energy generation. This requires further progress in terms of both technology and efficiency.

As with the introduction of renewable energies into the predominantly fossil technology landscape of the early 1990s, Energiekontor is again aware of its pioneering role and wants to implement the most economical projects in the wind and solar segment in its industry in order to compete successfully and make a substantial contribution on the way to 100% renewable energy.

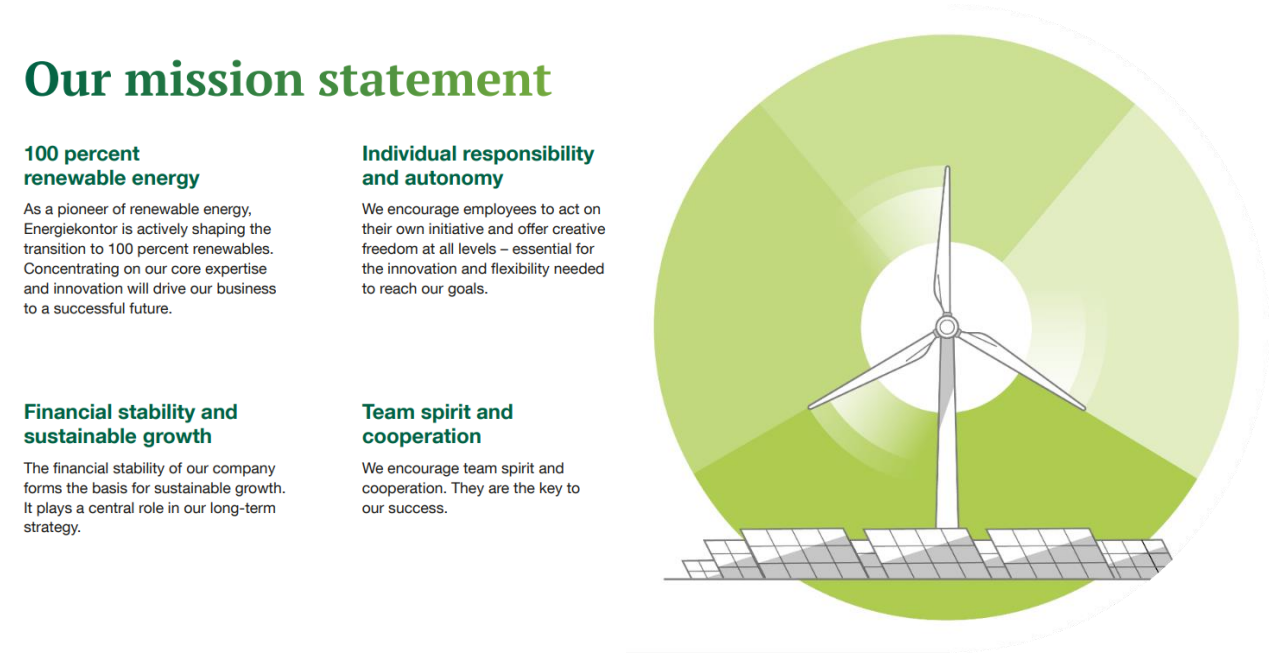


Fig. 6: Energiekontor AG’s mission statement

Environmental policy

Our environmental policy forms the basis of our environmental protection activities. It commits us to continuous improvement of our environmental performance in all our areas of activity and we also see this as the daily task of every individual employee.

The obligation to comply with all relevant laws and regulations forms the basis for this. However, we want to go beyond this in order to continue to play a pioneering role in our industry. A holistic view of the relevant effects on our environment is therefore a necessity. We have therefore decided to introduce the EMAS environmental management system. This illustrates our commitment to avoiding environmental pollution wherever possible and to continuously improving both our environmental performance and our environmental management system.

Through active involvement and the promotion of independent action and creativity, we want to enable employees to have a strong affiliation with Energiekontor AG – not only because each and every individual contributes to the fulfilment of our environmental goals and measures, but above all because our employees' creativity also generates the extraordinary ideas for continuous improvement.

Our actions are focussed on climate change, which we have been combating since the company was first founded. Through our projects, we want to drive forward our vision of the energy transition to 100% renewable energy.

However, sustainability has many facets and climate protection is just one of them. A great relationship with our stakeholders is therefore particularly important to us, which is why we want to maintain open dialogue with our partners, shareholders, authorities and the public on all environmentally relevant issues.

Sustainable corporate growth is just as important to us; just as it has been since the company was founded. This means financial stability and independence and therefore secure jobs.

Bremen, March 2025

signed Peter Szabo (Chair of the Management Board)	signed Günter Eschen (Management Board)	signed Evelyn Kessler (member of management)

Energiekontor stands on three stable pillars

Energiekontor's business model consists of three mutually supportive areas: project development in selected national markets and key regions; the operation of Group-owned wind and solar parks; and the optimisation of value creation through operational management, efficiency enhancement and innovation.

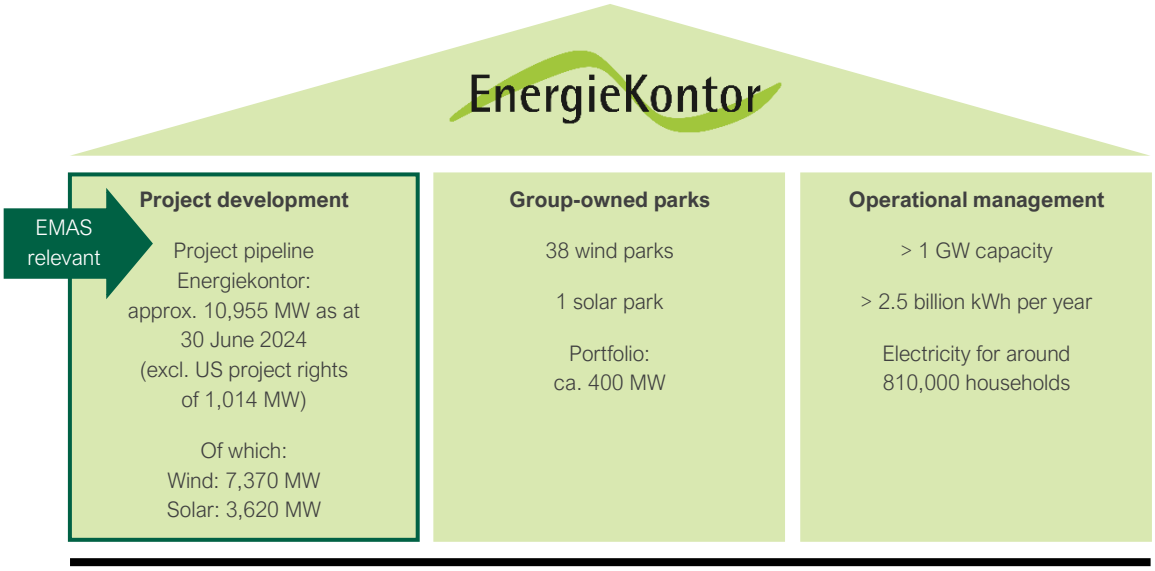


Fig. 7: Energiekontor AG's three pillars

Project development *(EMAS relevant)*

Energiekontor can look back on almost 35 years of experience in project development. From location acquisition, planning and financing through to the turnkey construction of wind and solar parks, project development is the Group's core area of business. Energiekontor is directly on site in five countries as an expert and contact partner with its own teams. The company has now implemented wind and solar parks with total power of almost 1.5 gigawatts. The amount of electricity generated meets the needs of over 900,000 households, i.e. roughly the needs of a large city like Hamburg.

In addition to the development of wind parks, the company has also been expanding its solar business since 2010. Large-scale photovoltaic parks are set to be built not only in Germany, but also in the United States and France over the next few years[1].

Worldwide, remuneration for electricity from wind and solar parks is falling owing to the discontinuation of subsidy programmes and generation costs that are continuously getting lower and lower. Energiekontor has been preparing for this for years and has developed a series of optimisation measures in order to reduce costs. Energiekontor wants to make an important contribution to the market penetration of renewable energies and is therefore striving to be one of the first companies in all target markets to implement wind and solar parks at electricity generation costs that are below those of fossil or nuclear power plants.

Own park inventory ***(not part of the EMAS scope)***

In addition to project development, Energiekontor has built up a portfolio of the Group-owned wind and solar parks over the past few years. This own portfolio enables the company to generate continuous income from the sale of electricity to cover the costs of project development, therefore ensuring independence and flexibility thanks to a stable liquidity base. Even in times of unfavourable conditions for project development, this allows us to maintain the same number of employees and continue project development at a constant level in terms of up-front costs.

The own park portfolio is set to be further expanded, primarily through the acquisition of self-developed projects. In addition to onshore wind parks, more solar parks are set to be transferred to the company's own portfolio in future. The investments in the current own portfolio are located in Germany, the United Kingdom and Portugal. The distribution across different wind regions and the planned expansion of solar parks in the company's own portfolio ensure natural diversification and a stabilisation of cash flow, even with annual regional fluctuations in wind strength and solar irradiation.

Operational management ***(not part of the EMAS scope)***

Energiekontor generally takes over the operational management of the projects it develops itself, regardless of whether they are sold or remain within its own portfolio. This generates continuous income in addition to the electricity income from our own parks. This includes commercial services such as processing all business transactions with energy suppliers, lessors and investors, as well as technical management from monitoring and maintenance to the implementation of measures to improve performance and extend operating times. This is where the many years of experience gained from the continuously optimised operation of the Group's own parks come into play.

This benefits not only Energiekontor AG, but also its customers. In future, Energiekontor will also offer this expertise to third parties as part of a comprehensive wind park management service.

[1] *The EMAS scope does not include activities outside Germany.*

Environmental management

In 2021, Energiekontor AG introduced an environmental management system in accordance with the requirements of EMAS III.

The main responsibility for the effectiveness of environmental management lies with management, which has appointed an Environmental Management Officer (EMO) to perform this task. Nevertheless, the task is seen as a team task. An “environmental team” was formed for the introduction of EMAS, which continues to exist and ensures the fulfilment of all requirements and the continuous improvement of Energiekontor’s environmental performance.

The ever-changing legal environment is of particular importance to Energiekontor. Changes and innovations to legal requirements are monitored in several ways. An external service provider updates the legal register annually, where all relevant requirements are listed. Energiekontor is also organised into various associations, which also provide information on relevant changes.

Official authorisations and requirements for turbines that are in operation are monitored as part of operational management outside the Bremen location and do not therefore fall within the scope of EMAS.

EMAS scope

The EMAS scope covers the planning, development and sale of turbines and projects in the energy and environmental sectors, including the related activities of financing and trading **at the organisation’s headquarters in Bremen** (NACE 71.12).
Other locations are included in the environmental management system and mentioned in this environmental statement, but are not validated in accordance with EMAS.

Energiekontor AG's organisational structure

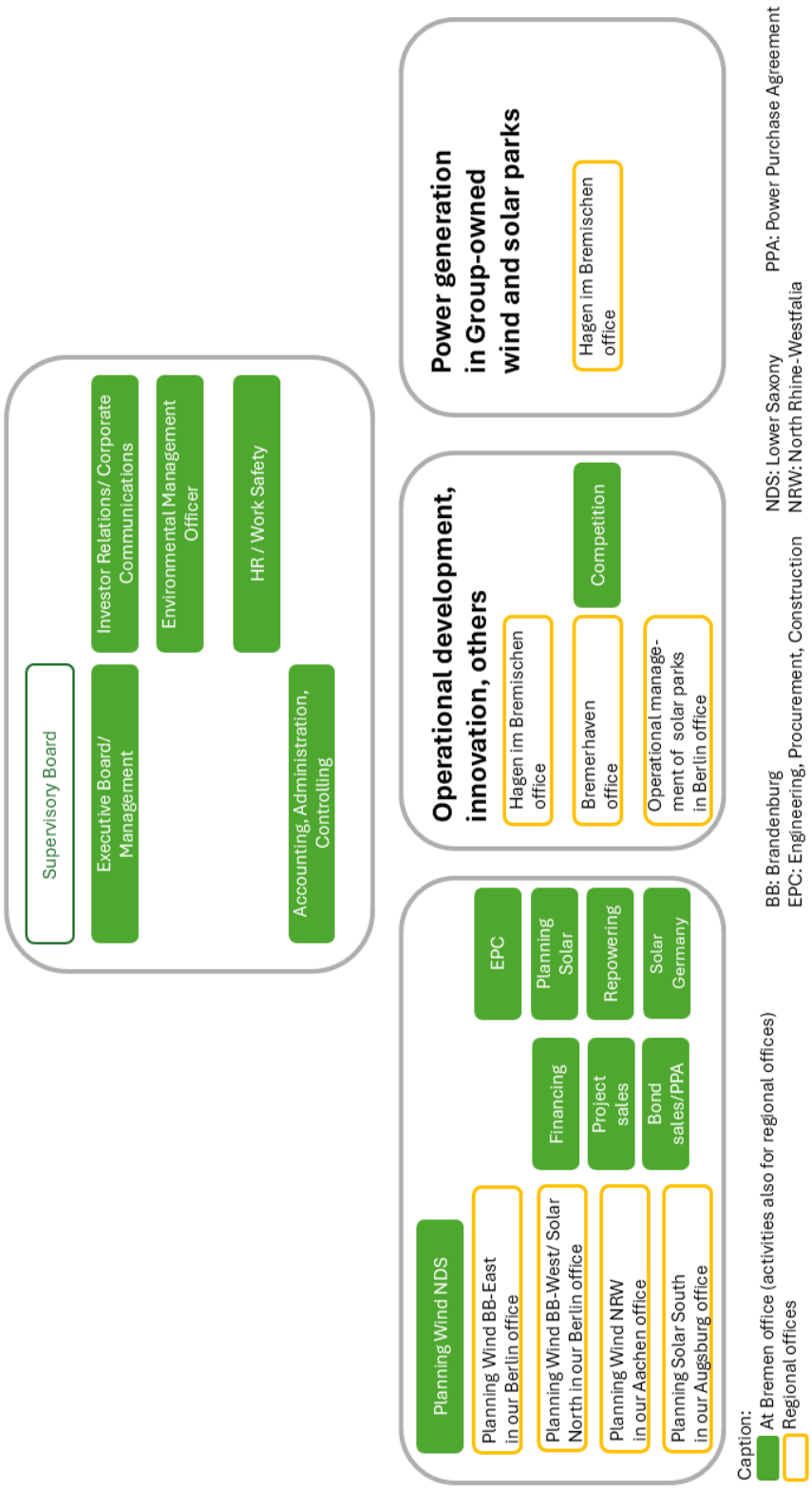


Fig. 8: Organigram

Company processes within and outside the EMAS scope

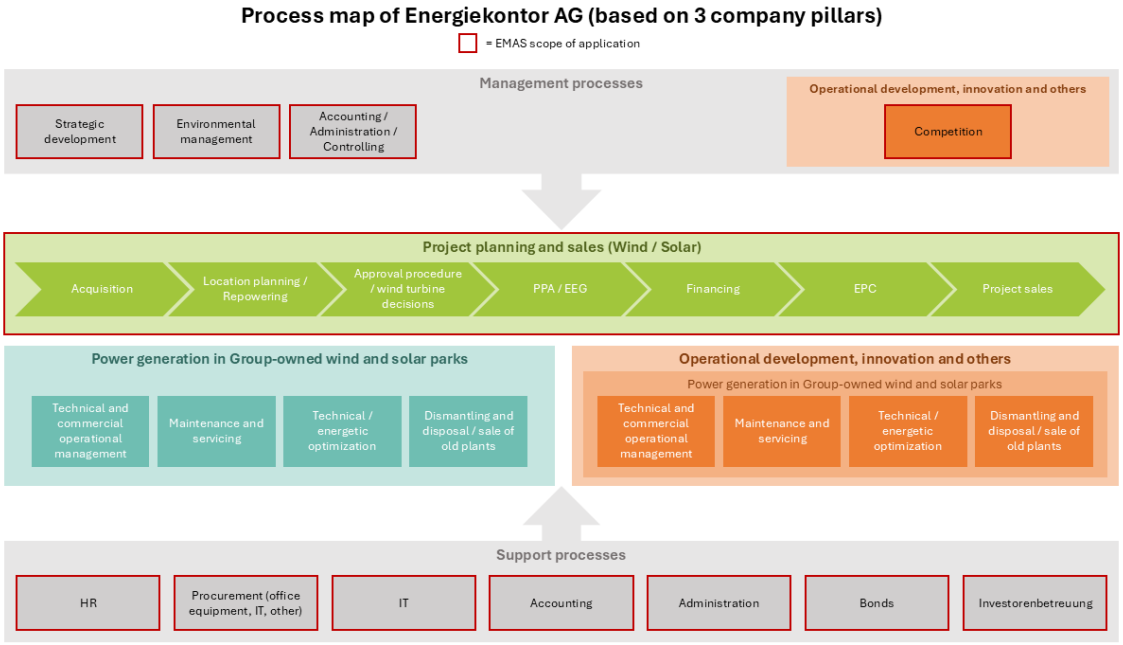


Fig. 9: Process map

Energiekontor AG's value creation process consists of the following core processes:

Process	Brief description
Acquisition	– Initial contact with property owners – Mapping of potential areas – First letter with offer and information basis to owners
Location planning	– Assessment of the area with regard to turbine capacity, wind potential and political requirements (RSPP, LUP) by the planning department
Authorisation procedure	– Preparation of the application documents for the BImSchG and building applications – Coordination with the responsible authorities – Monitoring of the BImSchG and building applications submitted – Commissioning of necessary expert opinions – Development of equalisation concepts – Processing of subsequent claims
Electricity marketing	– Conclusion of PPAs / direct marketing – Organisation of participation in EEG tenders
Financing	– Procurement of project financing for German and foreign wind and solar projects
Construction and coordination (EPC)	EPC covers all activities involved in the purchase and construction of wind turbines and solar parks. These include: – Negotiation of purchase agreements with turbine manufacturers – Planning the delivery route for large components and all coordination with manufacturers of wind turbines and solar modules – Grid connection planning – Invitation to tender for construction work for the erection of the wind and solar parks and commissioning of specialist companies – Construction supervision and monitoring
Project sales	– Planning and processing of project sales – Coordination of due diligence – Negotiation of share purchase agreements – Acquisition of new investors/investor groups

Environmental performance

Environmental aspects and impacts

With regard to environmental performance, a distinction should be made between the Bremen location and all other location owing to the defined EMAS scope. In addition to management and support processes, only project development takes place at the Bremen location. However, the areas of own park portfolio and operational management will be taken over by other locations.

In order to provide as comprehensive a picture as possible of Energiekontor as a whole, information on the environmental performance of other locations is also listed below.

At the end of this section, Energiekontor's environmental performance is summarised in tabular form as an input-output balance sheet in which all relevant material and energy flows are listed.

Wind and solar parks make the most important contribution to climate protection

We see our wind and solar parks as an important contribution to climate protection because no pollutants are released during electricity generation. The overall environmental footprint of our turbines is positive after just a few months. This means that more emissions are saved than were consumed for production, transport and construction.

Environmental aspects

Environmental aspects are components of an organisation's activities, products or services that interact or may interact with the environment.

In order to determine the environmental aspects, all key company processes that take place at the Bremen location were first collated. Particular attention was paid to the value creation processes.

The identified processes were then analysed for potential environmental impacts that could either be directly caused or indirectly influenced by Energiekontor.

Once the environmental aspects had been identified, their significance was assessed. A distinction is made between

- "not relevant",
- "low priority",
- "medium priority" and
- "high priority".

The prioritisation is based on the need for action, how urgently measures need to be initiated and whether binding obligations need to be met.

Direct environmental aspects

Direct environmental aspects are directly attributable to the activities at the location and can be controlled by the organisation. The aspects listed below are relevant for Energiekontor.

Energy
Use of energy is the only environmental aspect categorised as significant at the main location in Bremen.

The following are particularly relevant here:

– Fuel consumption for journeys to other locations and as part of acquisition and location planning.
– The heat required for heating and hot water, which is drawn from the district heating network.
– The consumption of electrical energy by office electrics, computers, lighting and other devices.

What applies to the main location in Bremen can also be applied in a similar way to the other Energiekontor locations.

Use of resources
As a project developer, Energiekontor is not a manufacturer of wind energy or PV systems. The direct and therefore EMAS-relevant material consumption is therefore mainly limited to office materials such as paper, toner and other office supplies as well as beverages and cleaning agents.

Water
Water is mainly used for sanitary purposes at the Bremen location. In addition, drinking water is used as food and, to a lesser extent, for cleaning buildings.

Waste
Commercial waste is produced at the main location in Bremen. This includes paper and cardboard, packaging (recyclable packaging material) and residual waste. Waste for the entire building (including for other tenants) is collected centrally. Due to the pure office operation, only very small quantities of hazardous waste such as toner, batteries or fluorescent tubes are produced. They are stored professionally and disposed of properly on a regular basis.

Emissions
At the main location in Bremen, emissions only arise in connection with employees' travelling activities.

Land use in relation to biodiversity
At its headquarters in Bremen, Energiekontor is the tenant of an office complex used by other parties. The sealed area of the office building, which is mainly used by Energiekontor, is approx. 1,056 square metres.

Vehicle fleet

Energiekontor AG does not maintain a vehicle fleet; there are only two company vehicles for the management of the wind and solar parks.

Indirect environmental aspects

In addition to the direct environmental aspects, there are also indirect environmental aspects without which the picture of Energiekontor's impact on the environment would be incomplete. This includes the life cycle of the turbines as well as other aspects that are indirectly linked to the activities at the Bremen location.

Life cycle of the turbines

The most important indirect environmental aspects are related to the life cycle of both wind energy and PV systems. The environmental impact associated with this far exceeds that of the Bremen location. The table below shows which environmental aspects and impacts are important in the individual life cycle phases. A special feature of Energiekontor: our own subsidiaries are responsible for the operation, maintenance and repair of the plants in our own portfolio, although they are not based at the main location in Bremen. Although they therefore fall outside the EMAS scope, they should be mentioned here for the sake of completeness.

Production and construction	Operation including maintenance and repair	Dismantling and disposal
Consumption of resources, in particular steel and various metals, cement, plastics	Resource consumption in connection with required auxiliary and operating materials	Fuel consumption for dismantling, demolition, transport and recycling/disposal
Energy consumption during production and transport	Generated electrical energy replaces energy from fossil fuels	Accumulation of sometimes large quantities of waste fractions that are difficult to recycle (e.g. rotor blades)
Emissions from the provision of energy and transport	Maintenance of the compensation areas and compensatory measures	
Water consumption in production and for concrete structures		
Production waste		
Creation of compensation areas and compensation measures		

Administrative and planning decisions (here: emissions)

Indirect air-polluting emissions arise from the generation of district heating used in a nearby waste-to-energy plant. No emissions are released during the generation of electrical energy as it is 100 percent electricity from waste incineration.

Aspects of the life cycle (here: land use in relation to biodiversity)

Overall, Energiekontor's business activities have an impact on biodiversity in general and land use in particular. This primarily includes land sealing during the construction of wind turbines. Large areas are also required for the installation of PV systems, but these are not sealed.

Assessment of the environmental aspects

Energiekontor AG assesses the direct and indirect environmental aspects based on two dimensions, namely the possibility of its own influence and the materiality for Energiekontor AG. The matrix below lists the aspects relevant to us. Aspects such as noise, emissions to water and air as well as planning and all aspects of the life cycle that can be influenced by the organisation were classified as not relevant. However, they will continue to be reviewed on a regular basis.

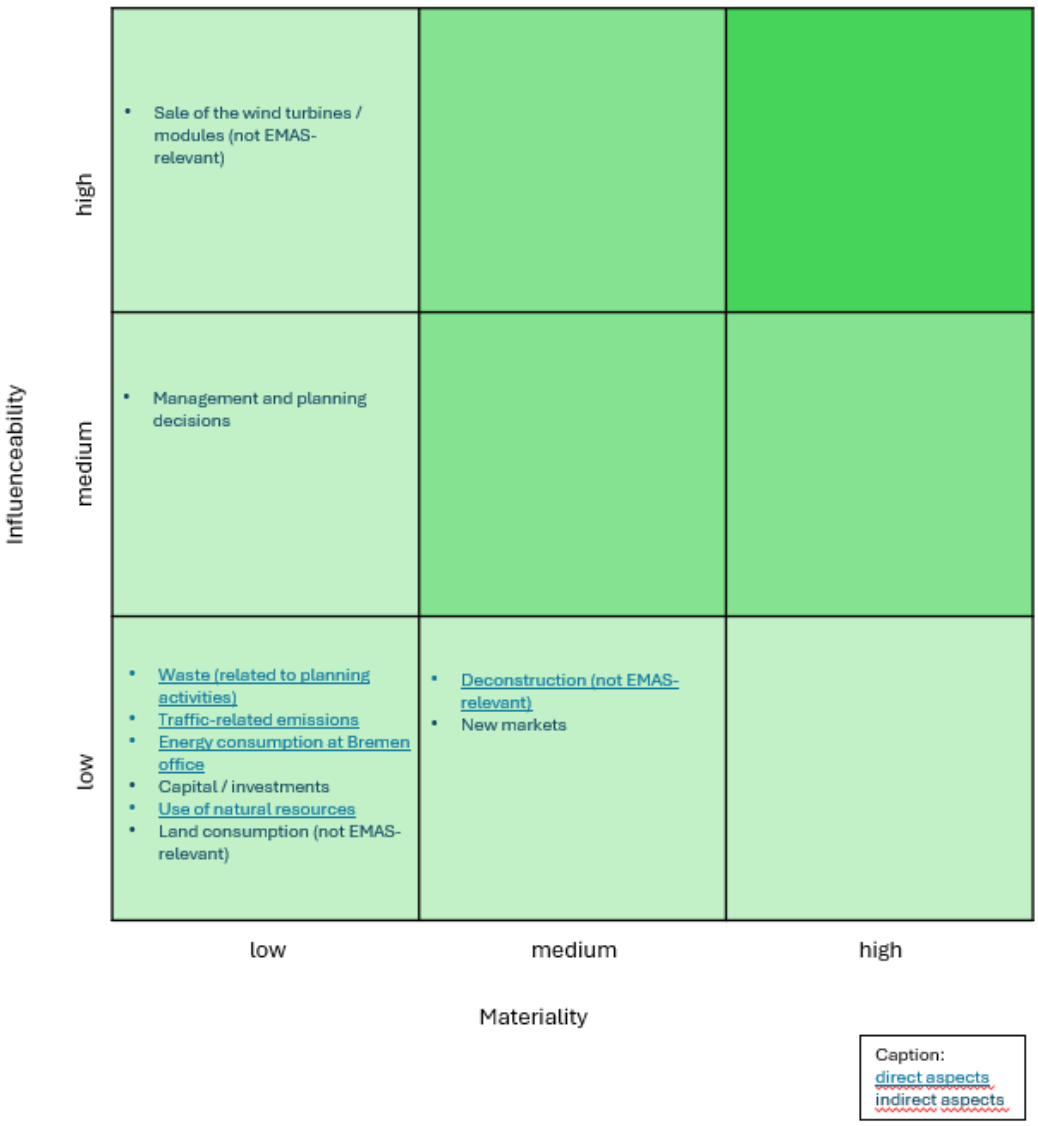


Fig. 10: Matrix of direct and indirect environmental aspects

Input/output balance

As the figures for 2024 were not available at the time of publication, the analyses refer to the data from 2022 and 2023.

		2022	2023	Unit
Total installed power	Total	1,275	1,352	MW
	Wind	1,182	1,239	MW
	Solar	93	113	MW
Newly installed power	Total	94	76	MW
	Wind	89	57	MW
	Solar	5	19	MW
Employees (number and permanent employees)	Total	188	228	People
	Bremen location	107	115	People
	Full-time equivalent [1]	99	105.4	

[1] *Rough calculation*

		2022	2023	Unit
Material	Paper consumption	1,679	798	kg
	Toner	23	19	kg
Energy	Power consumption	61,524	61,339	kWh
	Renewable share	61,524	61,339	kWh
	Heat consumption	126,644	138,639	kWh
	Renewable share	63,322	69,320	kWh
	Renewable total	124,864	130,659	kWh
	Climate-adjusted heat consumption [1]	154,506	169,140	kWh
Fuel [2]	Total	16,103	26,814	L
	Total	142,512	237,304	kWh
Energy consumption	Total	330,680	437,282	kWh
	Of which renewable	38	30	%
Water	Total consumption	330	299	m³
	Wastewater	330	299	m³
Waste [3]	Total waste volume	Not available	Not available	T
	Files/data carriers	6.27	2.63	T
	Of which hazardous waste	N/A	N/A	T
Emissions	Total annual greenhouse gas emissions	48	73	T CO_2-eq.
	Total annual emissions of nitrogen oxides	76	96	T
	Total annual emissions of sulphur dioxides	32	37	T
	Total annual emissions of particulate matter	18	24	T
Biodiversity	Land use	1,056	1,056	m²

[1] *The climate factor was 1.22 in the years 2022 and 2023. The increase in heat consumption from 2022 to 2023 is partly due to the fact that more employees were regularly working on site again after the pandemic-related restrictions from previous years and the number of employees also increased.*

[2] *The increase in fuel consumption from 2022 to 2023 is partly due to the fact that more business trips and company travel were able to take place again after the pandemic-related restrictions.*

[3] *The weight of the waste cannot be recorded because it is disposed of centrally, i.e. together with other tenants. See page 19.*

EMAS core indicators

Reference value of columns A: unit per newly installed capacity in MW

Reference value of columns B: unit per number of employees at the Bremen location (calculated on the basis of FTEs)

		A:		B:		
		2022	2023	2022	2023	Unit
Material efficiency	Total consumption of raw materials and supplies	18	11	16	7	kg
	Total waste volume	Not available	Not available	Not available	Not available	kg
	Of which hazardous waste	0	0	0	0	kg
Energy efficiency	Power consumption	655	807	621	584	kWh
	Share of renewable energies	655	807	621	584	kWh
	Heat consumption	1,347	1,824	1,279	1,320	kWh
	Share of renewable energies	678	912	640	660	kWh
	Climate-adjusted heat consumption [1]	1,644	2,225	1,561	1,605	kWh
Fuel	Total	171	353	163	255	L
	Total	1,516	3,122	1,440	3,105	kWh
Energy consump-tion	Total	3,518	5,753	3,340	5,009	kWh
	Of which renewable	38	30	38	25	%
Water	Total consumption	4	4	3	3	m³
	Wastewater	4	4	3	3	m³
Emissions	Total annual green-house gas emis-sions	514	965	488	696	kg CO_2-eq.
	Total annual emis-sions of nitrogen ox-ides	0.81	1.3	0.77	0.91	T
	Total annual emis-sions of sulphur di-oxides	0.34	0.49	0.32	0.35	T
	Total annual emis-sions of particulate matter	0.19	0.31	0.19	0.23	T
Biodiversity	Land use	11	14	11	10	m²

[1] *The climate factor was 1.22 in the years 2022 and 2023. The increase in heat consumption from 2022 to 2023 is partly due to the fact that more employees were regularly working on site again after the pandemic-related restrictions from previous years and the overall number of employees also increased.*

Reference to the applicable environmental regulations

Energiekontor AG is subject to various statutory regulations, of which the German Federal Immission Control Act (BImSchG) is of paramount importance because this forms the legal basis for the authorisation of the planned wind turbines.

As a building fire is considered a significant (environmental) risk at the Bremen location, the corresponding regulations on fire protection and occupational safety are also of great importance.

In addition, there are other laws, regulations, directives and standards that are also relevant for authorisation. They include, for example:

- German Renewable Energies Act (EEG)
- German Federal Soil Protection Act (BBodSchG)
- German Federal Nature Conservation Act (BNatSchG)
- German Circular Economy Act (KRwG)
- German Federal Water Act (WHG)
- German Building Code (BauGB)
- German Ordinance on Installations for Handling Substances Hazardous to Water (AwSV)
- PE for Noise
- DGUV regulations for the area of occupational safety
- Workplace guidelines (ASR)

In the mere interests of business success, Energiekontor ensures compliance with the applicable legal regulations with regard to the applicable environmental aspects, or has taken measures to ensure compliance in the future. To ensure this, all applicable regulations must first be known and changes and new regulations must be recognised at an early stage. The basis for this is an up-to-date legal register. In addition to the company's own online research, external service providers and lawyers are also consulted.

Environmental objectives

Energiekontor AG set itself a number of targets in its first environmental statement 2022. They have largely been achieved in recent years.

Targets	Measures	Description	Date of implementation
Implementation status of previous targets			
Raising awareness and waste prevention	Training and instructions for use	Educating employees on waste separation and waste avoidance.	Ongoing
Increase in the separate collection rate	Installation of multi-chamber collection containers on all floors	Has taken place. Paper waste is still collected in the offices. Multi-chamber containers are used at central locations.	May 2022
Reduction in electricity consumption by 2% compared to previous years up to and including 2019 through optimised use	Equipping of every workstation with switchable power strips	Equipping of workstations and informing employees about their use.	Q4 2022
Future objectives			
Raising awareness of environmental issues and avoiding pollutants	Preparation of a travel policy	In consultation with the specialist departments, a guideline shall be drawn up that focuses on avoiding journeys or using resource-friendly alternatives.	Q1 2026
Expansion of renewable energies	Review of the possibility of PV roof modules (at the headquarters in Bremen)	In consultation with the landlord, the possibility of installing a PV roof system is set to be examined.	Q3 2025
Raising awareness of environmental issues	Joint participation in environmental challenges	This could include “Bremen tidies up” or “Cycle to work”.	Q2 2026
Increase in transparency	Consolidating the presentation	It is being examined whether and how further data on the Group-owned wind and solar parks (locations without personnel and not EMAS relevant) can be included in future.	Q4 2025

It is important to note that fundamental environmental awareness is an essential part of the company’s mission statement. Employees generally have a very high intrinsic motivation to treat natural resources with care. This explains why a number of measures have been implemented over recent years that are not explicitly named as objectives. They include:

- Replacing office lighting in Bremen with energy-saving LED lighting
- The installation of motion detectors in the corridors and offices to save electricity
- The introduction of a paper-saving digital signature system

Declaration of validity

martin **Myska** Managementsysteme

Erklärung des Umweltgutachters zu den Begutachtungs- und Validierungstätigkeiten

Der EMAS-Umweltgutachter Martin Myska, Registrierungsnummer DE-V-0233, akkreditiert oder zugelassen für die Bereiche (NACE-Code)

- 71.12.26 Ingenieurbüro für Umwelttechnik
- 71.12.29 Umweltschutz (Beratung)

bestätigt, begutachtet zu haben, dass der Standort, wie in der Umwelterklärung der Organisation

Energiekontor AG
Mary-Somerville-Str. 5, 28359 Bremen

angegeben, alle Anforderungen der **Verordnung (EG) 2017/1505** des Europäischen Parlaments und des Rates vom 25. November 2009 über die freiwillige Teilnahme von Organisationen an einem Gemeinschaftssystem Stand 2018 für

Umweltmanagement und Umweltbetriebsprüfung (EMAS)

erfüllen.

Mit der Unterzeichnung dieser Erklärung wird bestätigt, dass

- die Begutachtung und Validierung in voller Übereinstimmung mit den Anforderungen der Verordnung (EG) Nr. 2017/1505 Stand 2018 durchgeführt wurden,
- das Ergebnis der Begutachtung und Validierung bestätigt, dass keine Belege für die Nichteinhaltung der geltenden Umweltvorschriften vorliegen,
- die Daten und Angaben der Umwelterklärung des Standortes ein verlässliches, glaubhaftes und wahrheitsgetreues Bild sämtlicher Tätigkeiten des Standortes innerhalb des in der Umwelterklärung angegebenen Bereichs geben.

Diese Erklärung kann nicht mit einer EMAS-Registrierung gleichgesetzt werden. Die EMAS-Registrierung kann nur durch eine zuständige Stelle gemäß der Verordnung (EG) Nr. 2017/1505 erfolgen. Diese Erklärung darf nicht als eigenständige Grundlage für die Unterrichtung der Öffentlichkeit verwendet werden.

Königswinter, 17.04.2025

Martin Myska, Umweltgutachter
DAU-Zulassungsnummer: DE-V-0233

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mMM

List of abbreviations

Fig.	Figure
AG	Public limited company
BImSchG	German Federal Immission Control Act
DAX	German share index
EEG	German Renewable Energies Act
EMAS	Eco Management and Audit Scheme
EPC	Engineering, Procurement, Construction
LUP	Land use plan
GW	Gigawatt
HR	Human Resources
IT	Information Technology
LED	Light-emitting diode
MW	Megawatt
PPA	Power Purchase Agreement
PV	Photovoltaics
RSPP	Regional spatial planning programme
SDAX	Small-Cap-DAX
T	Tonnes
PE	Partial extract
FTE	Full-time equivalents
WT	Wind turbine

Imprint

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